



COUNTY PROFILE

Jefferson County

County Code: 073 MSA: Birmingham-Hoover, AL

Communities: Adamsville, Bessemer, Birmingham, Brighton, Brookside, Cardiff, Center Point, Clay, Fairfield, Fultondale, Gardendale, Graysville, Homewood, Hoover, Hueytown, Irondale, Kimberly, Leeds, Lipscomb, Maytown, Midfield, Morris, Mountain Brook, Mulga, North Johns, Pinson, Pleasant Grove, Sylvan Springs, Tarrant, Trafford, Trussville, Vestavia Hills, Warrior, West Jefferson

Population and Income Estimates

| | County | 15-Mile Radius | 30-Mile Radius | 45-Mile Radius |
|--------------------------------------|----------|----------------|----------------|----------------|
| 2010 Census: | 658,466 | 650,065 | 955,967 | 1,242,879 |
| 2016 Estimate: | 669,760 | 666,067 | 987,701 | 1,283,942 |
| 2021 Projection: | 681,610 | 681,669 | 1,016,385 | 1,318,097 |
| 2016 Median Household Income: | \$46,471 | \$48,673 | \$51,680 | \$49,139 |
| 2016 Median Age: | 38 | 38 | 38 | 39 |

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2016 County Labor Analysis

Civilian Labor Force: 310,908 Unemployment Rate: 5.9%
 Employment: 292,697 Unemployment: 18,211

Workforce Commuting Patterns

County Residents Working in the County: 187,485
 County Residents Working Outside the County: 65,369
 Outside Residents Working in County: 146,249

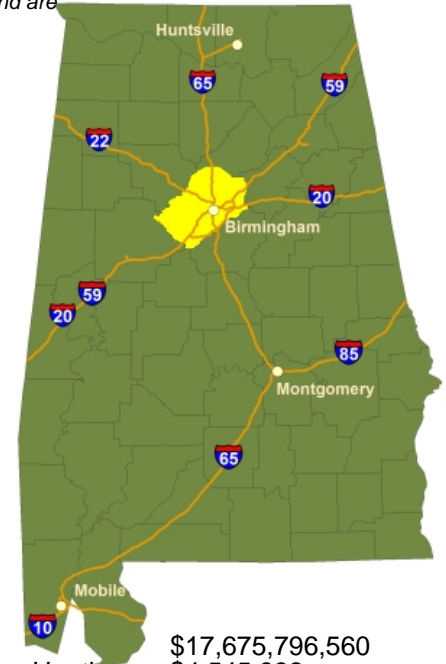
Top Counties Receiving Workers

- 1) Jefferson
- 2) Shelby
- 3) Tuscaloosa
- 4) Montgomery
- 5) Madison

Top Counties Sending Workers

- 1) Jefferson
- 2) Shelby
- 3) St. Clair
- 4) Blount
- 5) Tuscaloosa

Source: US Department of Labor, Bureau of Labor Statistics; U.S.Census Bureau, Center for Economic Studies, LEHD Origin-Destination Employment Statistics (LODES), OnTheMap application.



County Employment by Industry

| | |
|--|---------|
| Total | 338,128 |
| Agriculture, Forestry, Fishing, Hunting: | 101 |
| Mining: | 1,580 |
| Utilities: | 4,979 |
| Construction: | 14,680 |
| Manufacturing: | 23,784 |
| Wholesale Trade: | 16,609 |
| Retail Trade: | 38,224 |
| Transportation and Warehousing: | 10,986 |
| Information: | 6,423 |
| Finance and Insurance: | 21,215 |
| Real Estate and Rental and Leasing: | 4,886 |
| Professional and Technical Services: | 17,373 |
| Management of Companies/Enterprises: | 5,540 |
| Administrative and Waste Services: | 20,811 |
| Educational Services: | 4,327 |
| Health Care and Social Assistance: | 47,153 |
| Arts, Entertainment, and Recreation: | 4,112 |
| Accommodation and Food Services: | 29,187 |
| Other Services, except Public Admin: | 9,530 |
| Total Federal Government: | 8,090 |
| Total State Government: | 22,016 |
| Total Local Government: | 26,524 |

County Wage by Industry

| | |
|--|------------------|
| Total: | \$17,675,796,560 |
| Agriculture, Forestry, Fishing, Hunting: | \$4,545,932 |
| Mining: | \$145,502,540 |
| Utilities: | \$501,255,023 |
| Construction: | \$855,852,939 |
| Manufacturing: | \$1,458,965,928 |
| Wholesale Trade: | \$1,088,777,248 |
| Retail Trade: | \$1,083,889,721 |
| Transportation and Warehousing: | \$531,325,895 |
| Information: | \$417,308,146 |
| Finance and Insurance: | \$1,974,653,179 |
| Real Estate and Rental and Leasing: | \$270,650,058 |
| Professional and Technical Services: | \$1,339,142,753 |
| Management of Companies/Enterprises: | \$602,679,010 |
| Administrative and Waste Services: | \$589,989,586 |
| Educational Services: | \$168,828,333 |
| Health Care and Social Assistance: | \$2,622,490,620 |
| Arts, Entertainment, and Recreation: | \$90,318,517 |
| Accommodation and Food Services: | \$516,387,305 |
| Other Services, except Public Admin: | \$417,876,067 |
| Total Federal Government: | \$575,095,042 |
| Total State Government: | \$1,187,386,616 |
| Total Local Government: | \$1,232,876,102 |

Source: U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages, 2015 annual averages.. Note: **Data do not meet BLS or state agency disclosure standards

Major Employers in Jefferson County

| Name | Product | # of Employees |
|-------------------------------------|---|----------------|
| University of Alabama at Birmingham | Education, Health Care | 23,000 |
| Regions Financial Corp. | Financial Services, Corporate Headquarters | 7,134 |
| St. Vincent's Health System | Health Care Services, Hospital Network | 4,786 |
| Baptist Health System, Inc. | Health Care Services, Management | 4,633 |
| Children's of Alabama | Health Care Services, Regional Specialized | 4,543 |
| AT&T | Telecommunications, Regional Operations | 4,517 |
| Alabama Power Co. | Utilities Services, Electrical, Corporate Headc | 3,982 |
| U.S. Postal Service | Mail Processing and Delivery | 2,800 |
| BBVA Compass | Financial Services, North American Headqua | 2,765 |

Source: Local economic development contacts

Major Manufacturing Employers in Jefferson County

| Name | Product | # of Employees |
|---------------------------------|---|----------------|
| Buffalo Rock Co. | Food products, Bottler | 2,200 |
| American Cast Iron Pipe Co. | Ductile Iron Products | 1,600 |
| U.S. Pipe and Foundry | Ductile Iron Pipes and Fittings (Utility... | 970 |
| Kamtek, Inc. | Automotive Metal Stamping | 892 |
| Coca-Cola Bottling Co Untd Inc. | Food Products, Bottling, Distribution | 804 |
| Altec | Custom Utility Truck Bodies, Corporate H... | 534 |
| McWane Incorporated | Metals, Ductile Iron Pipe and Fittings, ... | 532 |
| Golden Enterprises, Inc. | Snack Foods Production, Distribution | 484 |
| Amerex Corp. | Fire Extinguishers | 470 |
| CMC Steel | Steel (for Industrial, Construction, Ot... | 463 |

Source: Local economic development contacts

Education

2016 County Population 25+ by Educational Attainment Colleges and Universities

| | | |
|-------------------------------|-------|---|
| Graduate/Professional Degree: | 12.3% | Birmingham-Southern College - Birmingham, AL |
| Bachelors Degree: | 18.7% | Faulkner University Birmingham Campus - Birmingham, AL |
| Associates Degree: | 7.9% | Jefferson State Community College - Birmingham, AL |
| Some College, No Degree: | 22.8% | Jefferson State Community College Scrushy Campus - Birmingham, AL |
| High School Graduate/GED: | 27.1% | Miles College - Birmingham, AL |
| 9-12th Grade (No Diploma): | 8.1% | Samford University - Birmingham, AL |
| Less Than 9th Grade: | 3.1% | Southeastern Bible College - Birmingham, AL |

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Source: Alabama Commission on Higher Education. Note: Information on Alabama's two and four year colleges can be found on the Commission's website <http://www.ache.state.al.us/Colleges&Universities/InstitutionalMap.htm>

School Systems

Bessemer City
Birmingham City
Fairfield City
Homewood City
Hoover City
Jefferson County
Leeds City

Source: Alabama Department of Education; www.alsde.edu. Note: Detailed information on Alabama's public school systems and individual schools can be accessed on the Alabama Department of Education website; <http://www.alsde.edu/Home/Reports/ReportsBySite.aspx>

www.edpa.org



COUNTY PROFILE

2015 County Profile General Tax Structure

Ad Valorem Tax

Alabama has a state property tax rate of 6.5 mills (3 mills for education). Both county and city can levy property tax. All real and personal business property is assessed at 20% of fair market value.

Other Business Related Taxes

| | County (Outside Incorporated Areas) | State |
|-------------------------|-------------------------------------|-------|
| Sales Tax General Rate: | 2.00% | 4.00% |
| Use Tax General Rate: | 2.00% | 4.00% |
| Sales Tax on Machinery: | 0.75% | 1.50% |
| Use Tax on Machinery: | 0.75% | 1.50% |

Source: Alabama Department of Revenue; www.ador.state.al.us. Note: Information on business-related taxes is available on the Alabama Department of Revenue website at www.ador.state.al.us. Construction materials are taxed at the general rate. Inventories and goods-in-process are not taxed.

Transportation

| | | | | | |
|------------------------------|--------|--------------------|------------------|------|--|
| Interstates in County: | I-20 | I-459 | I-59 | I-65 | |
| Federal Highways in County: | US-280 | US-31 | US-78 | | |
| Railroads Serving in County: | BNSF | CSX Transportation | Norfolk Southern | | |

Source: Alabama Department of Transportation Intermodal Division, www.dot.state.al.us

Commercial Air Service

Birmingham-Shuttlesworth International Airport
Birmingham, AL

General Aviation Service

Bessemer Municipal Airport
Bessemer

Source: EDPA Survey of Commercial Airports; Alabama Department of Transportation Aeronautics Bureau; www.dot.state.al.us; Airnav.com